

26th September 2025

Dear Parent/Carer(s)

Re: Personal Development and Wellbeing at Ashmole Academy

I am writing to assure you of Ashmole Academy's commitment to your child's personal development and wellbeing and to provide you with some further information of what this entails.

Personal Development is a term which is used to describe how students are helped to develop the knowledge, skills and attributes they need to keep themselves healthy and safe, and prepared for life and work with an impact on academic and non-academic outcomes. In schools this will include taught content as well as their access to wider opportunities and experiences.

Whilst Personal Development therefore encompasses a very wide range of aspects associated with your child's experience, Ofsted now outlines the main areas of Personal Development and wellbeing which schools are responsible for as the following:

- Developing citizenship and promoting British Values, inclusion and equality.
- Developing positive personal traits as part of students' character and supporting them to be able to offer reasoned views about moral and ethical issues.
- Supporting students' physical and mental health to help them build resilience and conflict resolution skills.
- Access to wider opportunities which nurture, develop and extend the talents and interests of students.
- Encouraging students so they are willing to participate in, and respond to, artistic, musical, sporting and cultural opportunities.
- Educating students on a wide variety of safeguarding issues including offline and online risks and relationships and sex education ensuring they are aware of the support available to them.
- Readiness for the next phase of education, training or employment so that students are equipped to make the transition successfully.

.../cont.



Given the changing nature of student needs, we as a school are constantly working to evaluate and offer further opportunities to enhance the personal development and wellbeing of students; hence why we are working towards recognition in the Excellence in Pupil Development Award.

There are many different ways that Personal Development is delivered at Ashmole Academy including through our newly designed Personal Development lessons which replace AM registration; the PSHE curriculum, Careers Education, Extra Curricular Programme, Ashmole Scholars and Student Voice as well as the many opportunities to get involved in visits and trips. To find out further information about Personal Development and how Ashmole Academy promotes this, please visit our Personal Development page on our website as well as enjoying our Ashmole Round Up which is regularly sent out to parents and also available on our website.

We also know that a student's personal development can be affected by many factors including online and offline risks and other wellbeing concerns therefore, not only do we provide the education and support to students as outlined above, but we also offer parents advice and support. There are several dedicated areas in the Personal Development section of our website providing details of support for online and wellbeing issues in addition to the information provided in the Safeguarding section.

For those parents of students in Years 8-13 I will write again to you later this term to ask you to complete your parent views of personal development and wellbeing at Ashmole Academy. Parents of new Year 7 students will be sent a link later in the academic year to complete your views once your child has had time to settle in and familiarise themselves with our personal development provision.

If you have any queries, or indeed want to discuss how you may be able to provide additional personal development opportunities for our students, please do not hesitate to contact me.

Yours faithfully



Mrs N Brown
Senior Leader