

9th May 2023

Dear Parents/Carers

Re: Gold Equality Award

We are delighted to announce that we are one of very few schools in the Country to have been awarded a GOLD accreditation from an external organisation, EqualiTeach, for the work around Equality, Diversity and Inclusion.

During the last 18 months, the school has been producing evidence of our practice across the four key areas of Behaviour and Welfare, Leadership and Management, Personal Development of Pupils and Teaching and Learning against the rigorous assessment criteria.

EqualiTeach wrote:

“Congratulations on achieving your Gold Equalities Award! This demonstrates not only a commitment to equality, but that this work has been embedded, is creating a positive impact, and that your school can stand proudly as a beacon of good practice for other schools to learn from.”

Since starting this journey to improve Equality, Diversity and Inclusion, the school has improved on an immense array of recommendations, none of which could have been achieved without the hard work from our students, parents and staff committee members. Each of these committee members have shown their commitment to promoting and leading on high quality EDI which recognises the importance of belonging and identity in our community.

Everyone in the school had a role in actioning these recommendations, with the majority being carried out by our students, staff and parents within the committees. This work is really impressive and has been recognised by other Barnet schools and Ofsted. I would therefore like to thank all those who have provided evidence towards this award and have contributed to making the school a more inclusive environment.

This work is far from over. The school will continue to implement and welcome new suggestions from our committees so that we can become more reflective and enable our students to make wise and appropriate choices in life.

The Academy is committed to providing equality of opportunity for all students and staff, and strives to provide a working environment which is free from discrimination, prejudice and harassment. If you would like to get involved in our Equality Parent Committee, please click on the link below.

<https://forms.gle/5jLWKTutAkE8QLjN7>

Thank you for your continued support.

Yours faithfully



Mrs R McLaren
Deputy Head Teacher