



## Ashmole Academy

# School Uniform & Appearance Policy With Effect from September 2016

### 'ASHMOLE IS A UNIFORM-WEARING SCHOOL'

We believe that the benefits of a school uniform are community cohesion, ease of identification, formality, structure and professionalism. WE HAVE MADE EVERY EFFORT TO MAKE OUR UNIFORM BOTH ATTRACTIVE AND SENSIBLE. HAVING CHOSEN TO SEND YOUR CHILD TO A SCHOOL WHICH INSISTS ON UNIFORM, WE ASK THAT PARENTS TAKE THE RESPONSIBILITY FOR ENSURING THAT THEIR SON/DAUGHTER IS IN CORRECT FULL UNIFORM EACH DAY AND LOOKS SMART.

Many items of uniform such as trousers, skirts, shirts etc. can be obtained from a number of local outlets however the main supplier of Ashmole branded uniform items is ORC Sports.

ORC Sports operate a mail ordering service either via their website [www.justteamsports.co.uk](http://www.justteamsports.co.uk) or by order forms which are available from the school office. Delivery will be to the school within 2 working days. ORC Sports have a showroom at:

Unit 2, Hillgrove Business Park, Nazeing, Essex, EN9 2HB.  
Tel No: 01992 890260  
Fax: 01992 890695

In addition, if you want to visit a shop to purchase your Ashmole uniform please visit:

Lyons School Shop, 242 Hertford Road, Enfield, Middx EN3 5BL

#### BOYS:

- White plain school Shirt
- Black polyester/wool Trousers
- Navy blue V-necked pullover with school badge
- School tie, clip on only

#### GIRLS:

- White school Blouse
- Navy blue V-necked pullover with school badge
- Black polyester/wool skirt  
*Skirt length should be just above knee-level without side splits*
- Black Trousers (not leggings or jeggings)

#### BOYS AND GIRLS

Students are required to look neat and tidy. Their uniform is also required to be smart and clean.

**Shoes:**

Plain black flat leather sensible shoes (not boots, plimsolls or trainers) with no coloured trim or coloured laces.

**Socks/tights:**

Black tights or BLACK socks. No patterned tights, leggings or leg warmers. Socks not to be worn above the knee.

**Coats:**

Plain black as shown on the website, not sleeveless, A DISCREET logo AND NO writing (Fluorescent safety arm bands or stripes may be worn.)

Denim, leather, leather lookalike or sweatshirts may not be worn.

HOODED COATS MAY ONLY BE WORN WITH THE HOOD UP IN EXTREME WEATHER CONDITIONS AND NOT INSIDE THE BUILDING.

**Hats:**

Plain black.

Headscarves that cover the hair for religious reasons are permitted but must be black or navy. Following consultation and for reasons of health and safety and teaching and learning interaction face veils are not permitted.

**Gloves and Scarves:** Plain black gloves and scarves.

**T shirts:** Worn under shirts may be **plain white only**. No polo necks allowed.

A rucksack is optional as a suitable health-conscious way of carrying school books. Handbags are banned and bags should be suitable for carrying books and equipment safely.

Parents are also asked to ensure that all garments - as well as games kit and coat - are **clearly named**. If ink is used, rather than woven name tapes, it must be special marking ink as experience shows that all other types quickly fade.

**Hair Styles****Boys:**

Neat and tidy, off the bottom of the collar; uniform length (i.e. without a 'step' or pattern cut in it); not cropped, shaven or dyed (not less than No.2). Cult or eccentric styles are **not** permitted. Minimal use of gel, etc.

Facial hair: clean-shaven.

No shaving or cutting of eyebrows is permitted.

**Girls:**

Clean, neat and tidy, avoiding outrageous or cult styles and obvious colourings.

No hair extensions or artificial hair are allowed without prior permission.

Hair jewellery, apart from plain navy or black bands or clasps to hold hair back, is not permitted. Religious headwear must be plain black or navy.

All long hair must be tied away from the face in all practical activities for health and safety reasons.

**Jewellery**

For reasons of safety and security, the only acceptable items of jewellery are:

- a) a wristwatch
  - b) a **small religious token** worn inside the shirt or blouse
  - c) a **small flat plain** gold or silver stud in pierced ears (i.e. 1 per ear). These must be taken off in P.E. lessons
- No body piercing** is allowed [except in ears].

**Nails**

Nail varnish is **not** allowed nor are nail extensions.

**Make Up**

Discreet make up is allowed for girls in Years 10 and 11 only.

No tattoos.

### Physical Education Clothing

#### BOYS PE KIT

- Ashmole Rugby Shirt [Navy with sky blue side panels]
- Ashmole Royal Blue Polo Shirt
- Ashmole Navy Games Shorts
- Navy Football Socks
- Ashmole PE Navy Zipped Fleece Top [Year 10/11 only]
- Training shoes [**MUST NOT** have black soles]
- Football boots
- Shin pads
- Towel [STUDENTS ARE EXPECTED TO SHOWER AFTER FOOTBALL AND RUGBY]
- Plain navy blue tracksuit bottoms (optional)

#### GIRLS PE KIT

- Ashmole Sky Blue Polo Shirt
- Ashmole Navy Sweatshirt
- Ashmole Navy Games Shorts or Skorts
- Navy Football socks
- Ashmole PE Navy Zipped Fleece Top [Year 10/11 only]
- Training shoes [**MUST NOT** have black soles]
- Shin pads (for Hockey as well as Football)
- Plain navy blue tracksuit bottoms (optional)

No aerosol sprays such as deodorant or hairspray should be brought to school.

**IF PARENTS HAVE ANY DOUBTS ABOUT UNIFORM, THEY SHOULD CHECK WITH THE SCHOOL BEFORE BUYING.**

**The school will take immediate action against students not conforming to these rules. If this is not possible, due to exceptional circumstances, parents should contact the school immediately in writing. Variations in uniform for medical reasons will need to be supported by a doctor's note.**

Full school uniform **must** be worn at all times during the day and to and from school. The only exception to this is when playing sports at break and lunch times, when trainers may be worn.

Any request to outwardly manifest a religious/cultural observance which is not expressly covered by this policy should be made to the Head Teacher. Any such request will be carefully considered taking into account the school's obligations under the Equality Act 2010.

All aspects of uniform, including boys outside coats, hats and gloves can be obtained from the preferred supplier ORC sports or the alternative supplier, Lyons School Shop.

The Ashmole Uniform can be found displayed online at the school website at [www.ashmoleacademy.org](http://www.ashmoleacademy.org).

## POST 16 DRESS CODE

Post 16 students are student leaders in a school community. Their dress and appearance must therefore be appropriate to support and encourage the ethos of the school and the uniform and appearance policies in operation in Years 7 to 11.

- 1) Post 16 students are not required to wear uniform but must dress appropriately for school in a casual but smart manner. They should remember that:
  - a) Tracksuits are banned.
  - b) Wearing hats indoors is forbidden.
  - c) Hooded clothing may only be worn with the hood up in extreme weather conditions and not in the building.
  - d) Wearing football shirts or scarves is not allowed.
  - e) Inappropriate slogans must not be worn on clothing.
  - f) Jeans and trousers are to be smart and without rips or holes.
  - g) Outdoor coats must be removed when in the buildings.
  - h) Shorts are not appropriate for school.
  - i) Skirts and tops for girls should be of an appropriate style and length.
  
- 2) Appearance is required to be smart and in line with the main school Years 7 to 11. Specifically:
  - a) Boy's hair should be neat and tidy of uniform length (i.e. without a 'step' or patterns cut in it), not cropped, shaven or dyed. Cult or eccentric styles are not permitted.
  - b) To create a clear distinction between staff and students boys should be clean shaven. Boys who choose for religious reasons to grow a beard may do so if granted permission by the Head Teacher providing that the growth is of stubble length.
  - c) Girl's hair should be neat and tidy, avoiding outrageous or cult styles or obvious colourings.
  - d) Body piercings and tattoos are not acceptable. Apart from the ears, no other visible body piercing is allowed, except one small discrete nose stud.
  - e) Headscarves that cover the hair for religious reasons are permitted. Following consultation and for reasons of health and safety and teaching and learning interaction face veils are not permitted.

Any request to outwardly manifest a religious/cultural observance which is not expressly covered by this policy should be made to the Head Teacher. Any such request will be carefully considered taking into account the school's obligations under the Equality Act 2010.