



Ashmole Academy

PROPOSED

School Uniform & Appearance Policy With Effect from September 2022

'ASHMOLE IS A UNIFORM-WEARING SCHOOL'

Introduction

At Ashmole Academy we are committed to the principle that all students should wear formal school uniform. There are important reasons for this:

- a. Uniform creates a sense of community cohesion
- b. Wearing uniform allows identification in the local community
- c. Uniform creates a sense of formality and professionalism

We have made every effort to make our uniform both attractive and affordable. Having chosen to send your child to a school that has high standards of uniform, we ask that parents/carers take the responsibility for ensuring that their child is in full correct uniform each school day.

Uniform Requirements for all students

School Uniform
<ul style="list-style-type: none">• Black trousers OR• Black knee length skirt
<ul style="list-style-type: none">• White shirt OR• White blouse
<ul style="list-style-type: none">• School tie – compulsory for boys and optional for girls (until July 2023)• School tie – compulsory for all students from September 2023 (Year 7 only)• Navy blue v-neck school jumper with the school badge
<ul style="list-style-type: none">• Plain black socks• Plain black tights• No leggings• Socks must be worn below the knee
<ul style="list-style-type: none">• Plain black flat leather sensible shoes (no boots, plimsolls or trainers) with no coloured trim or laces.
<ul style="list-style-type: none">• Plain black or navy-blue coat. Coats with discreet logo are permitted.• Black denim, leather, sleeveless or sweatshirts are not permitted.• Hooded coats may only be worn with the hood up in extreme weather conditions around the school site and not inside the building
<ul style="list-style-type: none">• Plain black hats• Head coverings that cover the hair for religious reasons are permitted but must be black or navy
<ul style="list-style-type: none">• Plain black scarves and gloves. A discreet logo is permitted
<ul style="list-style-type: none">• T-shirts worn under the school white shirt must also be plain white• Polo necks are not permitted
<ul style="list-style-type: none">• Sensible school bag/rucksack to carry school books and equipment
PE KIT <ul style="list-style-type: none">• Ashmole navy-blue training top• Ashmole navy-blue polo shirt• Navy football socks• Ashmole navy games shorts or skorts• Ashmole PE navy zipped fleece top (Year 10/11 only)

- Training shoes **MUST NOT** have black soles. Must also have non-marking soles.
- Football boots
- Shin pads
- Plain navy-blue tracksuit bottoms
- Solid plain black fitness leggings

Hair Styles

Hair must be kept clean, neat and tidy in line with our high standards of uniform. Cult or eccentric styles are not permitted. Any colouring must be of a natural shade and of a single shade. Boys should also be clean-shaven. No fashion designs or lines in eyebrows are permitted.

Hair jewellery, apart from plain navy or black bands or clasps to hold hair back, is not permitted. Religious headwear must be plain black or navy.

All long hair must be tied away from the face in all practical activities for health and safety reasons.

Jewellery

For reasons of safety and security, the only acceptable items of jewellery are:

- a) a wristwatch
- b) a **small religious token** worn inside the shirt or blouse
- c) a **small flat plain** gold or silver stud in pierced ears (i.e. 1 per ear). These must be taken off in P.E. lessons
No body piercing is allowed [except in ears].

Nails

Nail varnish/gel is **not** allowed nor are nail extensions.

Make Up

Discreet make up is allowed in Years 10 and 11 only.
No tattoos.

IF PARENTS/CARERS HAVE ANY DOUBTS ABOUT UNIFORM, THEY SHOULD CHECK WITH THE SCHOOL BEFORE BUYING.

The school will take immediate action against students not conforming to these rules. If this is not possible, due to exceptional circumstances, parents/carers should contact the school immediately in writing. Variations in uniform for medical reasons will need to be supported by a doctor's note.

Full school uniform **must** be worn at all times during the day, and to and from school. The only exception to this is, when playing sports at break and lunchtimes, trainers may be worn.

There may be times where for some individuals variations are permitted to the uniform policy for example, reasonable adjustments will be made, as appropriate to support students with a disability.

Any request to outwardly manifest a religious/cultural observance which is not expressly covered by this policy should be made to the Executive Head Teacher. Any such request will be carefully considered taking into account the school's obligations under the Equality Act 2010.

In order to keep the Ashmole school uniform affordable for parents/carers, the number of branded items required have been kept to a minimum. Furthermore, for families on low incomes, second-hand uniform can be supplied by the school upon request.

POST 16 DRESS CODE

Post 16 students are student leaders in a school community. Their dress and appearance must therefore be appropriate to support and encourage the ethos of the school and the uniform and appearance policies in operation in Years 7 to 11.

- 1) Post 16 students are not required to wear uniform but must dress appropriately for school in a casual but smart manner. They should remember that:
 - a) Wearing hats indoors is not permitted.
 - b) Hooded clothing may only be worn with the hood up in extreme weather conditions and not in the building.
 - c) Wearing football shirts or scarves is not allowed.
 - d) Inappropriate slogans must not be worn on clothing.
 - e) Jeans and trousers are to be smart and without rips or holes.
 - f) Outdoor coats must be removed when in the buildings.
 - g) In warm weather shorts may be permitted to be worn at the discretion of the Head of 6th Form.
 - h) Skirts and tops should be of an appropriate style and length. Tops should not allow a student's midriff to be seen.

- 2) Appearance is required to be smart and in line with the main school Years 7 to 11. Specifically:
 - Hair must be kept clean, neat and tidy in line with our high standards of uniform. Cult or eccentric styles are not permitted.
 - Body piercings and tattoos are not acceptable. Apart from the ears, no other visible body piercing is allowed, except one small discrete nose stud.
 - Headscarves that cover the hair for religious reasons are permitted. Following consultation and for reasons of health and safety and teaching and learning interaction face veils are not permitted.

Any request to outwardly manifest a religious/cultural observance which is not expressly covered by this policy should be made to the Executive Head Teacher. Any such request will be carefully considered taking into account the school's obligations under the Equality Act 2010.