



## Ashmole Academy

**PROPOSED**

# School Uniform & Appearance Policy With Effect from September 2020

**'ASHMOLE IS A UNIFORM-WEARING SCHOOL'**

### Introduction

At Ashmole Academy we are committed to the principle that all students should wear formal school uniform. There are important reasons for this:

- a. Uniform creates a sense of community cohesion
- b. Wearing uniform allows identification in the local community
- c. Uniform creates a sense of formality and professionalism

We have made every effort to make our uniform both attractive and affordable. Having chosen to send your child to a school that has high standards of uniform, we ask that parents/carers take the responsibility for ensuring that their sons/daughters are in full correct uniform each school day.

Many items of the school uniform can be purchased through many retailers; however, the main suppliers of the Ashmole branded uniform are:

Uniform 4 Kids and ORC Sports.

#### **Uniform 4 Kids**

[www.uniform4kids.com](http://www.uniform4kids.com)

Visit the showroom at:

Lyons School Shop

242 Hertford Road

Enfield

EN3 5BL

Tel: 02088043627

Get free delivery to the school.

Receive free home delivery on orders over £50 with code: **ASHMOLE FREE**

#### **ORC Sports**

[www.justteamsports.co.uk](http://www.justteamsports.co.uk)

Visit the showroom at:

ORC Work/School Wear

Unit 2

Hillgrove Business Park

Nazeing Road

Nazeing

Essex

EN9 2HB

Tel: 01992890260

Get free delivery to the school.

Uniform Requirements

<b>Boys</b>	<b>Girls</b>
<ul style="list-style-type: none"> <li>• Black trousers</li> </ul>	<ul style="list-style-type: none"> <li>• Black trousers</li> <li>• Black knee length skirt</li> </ul>
<ul style="list-style-type: none"> <li>• White shirt</li> </ul>	<ul style="list-style-type: none"> <li>• White shirt</li> <li>• White blouse</li> </ul>
<ul style="list-style-type: none"> <li>• School tie - compulsory</li> </ul>	<ul style="list-style-type: none"> <li>• School tie - optional</li> </ul>
<ul style="list-style-type: none"> <li>• Navy blue v – neck school jumper with the school badge</li> </ul>	<ul style="list-style-type: none"> <li>• Navy blue v – neck school jumper with the school badge</li> </ul>
<ul style="list-style-type: none"> <li>• Plain black socks</li> </ul>	<ul style="list-style-type: none"> <li>• Plain black socks</li> <li>• Plain black tights</li> <li>• No leggings</li> <li>• Socks must be worn below the knee</li> </ul>
<ul style="list-style-type: none"> <li>• Plain black flat leather sensible shoes (no boots, plimsolls or trainers) with no coloured trim or laces.</li> <li>• Full black leather Vans shoes, full black leather Nike Air Force shoes and other full black leather similar brand shoes are permitted.</li> </ul>	<ul style="list-style-type: none"> <li>• Plain black flat leather sensible shoes (no boots, plimsolls or trainers) with no coloured trim or laces</li> <li>• Full black leather Vans shoes, full black leather Nike Air Force shoes and other full black leather similar brand shoes are permitted.</li> </ul>
<ul style="list-style-type: none"> <li>• Plain black coat. Coats with discreet logo are permitted.</li> <li>• Black denim, leather, sleeveless or sweatshirts are not permitted.</li> <li>• Hooded coats may only be worn with the hood up in extreme weather conditions around the school site and not inside the building</li> </ul>	<ul style="list-style-type: none"> <li>• Plain black coat. Coats with discreet logo are permitted.</li> <li>• Black denim, leather, sleeveless or sweatshirts are not permitted.</li> <li>• Hooded coats may only be worn with the hood up in extreme weather conditions around the school site and not inside the building</li> </ul>
<ul style="list-style-type: none"> <li>• Plain black hats.</li> <li>• Head coverings that cover the hair for religious reasons are permitted but must be black or navy</li> </ul>	<ul style="list-style-type: none"> <li>• Plain black hats.</li> <li>• Headscarves that cover the hair for religious reasons are permitted but must be black or navy</li> </ul>
<ul style="list-style-type: none"> <li>• Plain black scarves and gloves. A discreet logo is permitted</li> </ul>	<ul style="list-style-type: none"> <li>• Plain black scarves and gloves. A discreet logo is permitted</li> </ul>
<ul style="list-style-type: none"> <li>• T-shirts worn under the school white shirt must also be plain white.</li> <li>• Polo necks are not permitted</li> </ul>	<ul style="list-style-type: none"> <li>• T-shirts worn under the school white shirt/blouse must also be plain white.</li> <li>• Polo necks are not permitted</li> </ul>
<ul style="list-style-type: none"> <li>• Sensible school bag/rucksack to carry school books and equipment.</li> </ul>	<ul style="list-style-type: none"> <li>• Sensible school bag/rucksack to carry school books and equipment.</li> <li>• Handbags are not permitted</li> </ul>
<p><b>PE KIT</b></p> <ul style="list-style-type: none"> <li>• Ashmole navy rugby shirt</li> <li>• Ashmole royal blue polo shirt</li> <li>• Navy football socks</li> <li>• Ashmole navy games shorts</li> <li>• Ashmole PE navy zipped fleece top (Year 10/11 only)</li> <li>• Training shoes must have black soles</li> <li>• Football boots</li> <li>• Shin pads</li> <li>• Plain navy blue tracksuit bottoms</li> </ul>	<p><b>PE KIT</b></p> <ul style="list-style-type: none"> <li>• Ashmole navy sweatshirt</li> <li>• Ashmole royal blue polo shirt</li> <li>• Navy football socks</li> <li>• Ashmole navy games shorts or skorts</li> <li>• Ashmole PE navy zipped fleece top (Year 10/11 only)</li> <li>• Training shoes must have black soles</li> <li>• Football boots</li> <li>• Shin pads</li> <li>• Plain navy blue tracksuit bottoms</li> <li>• Solid plain black fitness leggings</li> </ul>

## **Hair Styles**

Hair must be kept clean, neat and tidy in line with our high standards of uniform. Cult or eccentric styles are not permitted. Any colouring must be of a natural shade and of a single shade. Boy's hair must not be shorter than a Number 2. Boys should also be clean-shaven. No fashion designs or lines in eyebrows are permitted. Hair jewellery, apart from plain navy or black bands or clasps to hold hair back, is not permitted. Religious headwear must be plain black or navy.

All long hair must be tied away from the face in all practical activities for health and safety reasons.

## **Jewellery**

For reasons of safety and security, the only acceptable items of jewellery are:

- a) a wristwatch
- b) a **small religious token** worn inside the shirt or blouse
- c) a **small flat plain** gold or silver stud in pierced ears (i.e. 1 per ear). These must be taken off in P.E. lessons.  
**No body piercing** is allowed [except in ears].

## **Nails**

Nail varnish is **not** allowed nor are nail extensions.

## **Make Up**

Discreet make up is allowed for girls in Years 10 and 11 only.  
No tattoos.

**IF PARENTS/CARERS HAVE ANY DOUBTS ABOUT UNIFORM, THEY SHOULD CHECK WITH THE SCHOOL BEFORE BUYING.**

**The school will take immediate action against students not conforming to these rules. If this is not possible, due to exceptional circumstances, parents/carers should contact the school immediately in writing. Variations in uniform for medical reasons will need to be supported by a doctor's note.**

Full school uniform **must** be worn at all times during the day, and to and from school. The only exception to this is, when playing sports at break and lunchtimes, trainers may be worn.

Any request to outwardly manifest a religious/cultural observance which is not expressly covered by this policy should be made to the Head Teacher. Any such request will be carefully considered taking into account the school's obligations under the Equality Act 2010.

All aspects of uniform can be obtained from Uniform 4 Kids or ORC Sports.

The Ashmole Uniform can be found displayed online at the school website at [www.ashmoleacademy.org](http://www.ashmoleacademy.org).

## POST 16 DRESS CODE

Post 16 students are student leaders in a school community. Their dress and appearance must therefore be appropriate to support and encourage the ethos of the school and the uniform and appearance policies in operation in Years 7 to 11.

- 1) Post 16 students are not required to wear uniform but must dress appropriately for school in a casual but smart manner. They should remember that:
  - a) Tracksuits are banned.
  - b) Wearing hats indoors is forbidden.
  - c) Hooded clothing may only be worn with the hood up in extreme weather conditions and not in the building.
  - d) Wearing football shirts or scarves is not allowed.
  - e) Inappropriate slogans must not be worn on clothing.
  - f) Jeans and trousers are to be smart and without rips or holes.
  - g) Outdoor coats must be removed when in the buildings.
  - h) Shorts are not appropriate for school.
  - i) Skirts and tops for girls should be of an appropriate style and length.
  
- 2) Appearance is required to be smart and in line with the main school Years 7 to 11. Specifically:
  - Hair must be kept clean, neat and tidy in line with our high standards of uniform. Cult or eccentric styles are not permitted. Any colouring must be of a natural shade and of a single shade. Boy's hair must not be shorter than a Number 2.
  - To create a clear distinction between staff and students boys should be clean shaven. Boys who choose for religious reasons to grow a beard may do so if granted permission by the Head Teacher providing that the growth is of stubble length.
  - Body piercings and tattoos are not acceptable. Apart from the ears, no other visible body piercing is allowed, except one small discrete nose stud.
  - Headscarves that cover the hair for religious reasons are permitted. Following consultation and for reasons of health and safety and teaching and learning interaction face veils are not permitted.

Any request to outwardly manifest a religious/cultural observance which is not expressly covered by this policy should be made to the Head Teacher. Any such request will be carefully considered taking into account the school's obligations under the Equality Act 2010.